



WOMEN IN NEPHROLOGY

REACHING FOR THE FUTURE

Newsletter

April 2021

WIN President's Message:

Dear WIN Members and Supporters,

As spring approaches, your WIN Executive Council has been very busy! WIN is pleased to be collaborating with the [International Society of Nephrology](#) this month by sponsoring a career development session and hosting two networking events. Check out *WIN Happenings*, **page 2**, for more information. We are also finalizing preparations for our [Leadership Conference 2021](#). Please save the date! Find out more on **page 3**.

We have new member benefits to check out as well on **page 4**. Our [Speakers Bureau](#) is a great way to get your name out for speaking opportunities or to find your next panel for a conference (no man-els). Our formal [Mentoring](#) initiative is up and running and we invite you to join in as a mentee or mentor. Lastly, we are finalizing preparations to open a call for applications for the [Inaugural Dr. Li-Li Hsiao Fellowship](#) (see **page 3**). This wonderful opportunity is available due to the gracious support of Dr. Hsiao and demonstrates her life-long commitment to mentoring and advancing women and men in nephrology.

April is *Celebrate Diversity Month* and *National Minority Health Month*. We celebrate the diversity of nephrology and of our Council and of WIN!



The theme this year for the [National Minority Health Month](#) is the “disproportionate impact the COVID-19 pandemic is having on racial and ethnic minority” communities. Renal patients, and their nephrologists, have lived this reality. A heightened focus on health disparities is critical as we endeavor to address the need to get vaccinated and to act with awareness in masking, hand washing and social distancing. Renal patients are why we do what we do – clinical care and research.

The need for diversity, tolerance and inclusion has become stark this year with recent vicious attacks on Asian Americans and Pacific Islanders (AAPI). These actions are antithetical to all that WIN stands for. WIN strongly condemns these acts and stands in solidarity with AAPI. There is no place for discrimination, much less violence, against any in our community. In fact, diversity is exactly what we need more of. WIN has always been, and will continue to be, a place of acceptance, tolerance, and inclusion, relishing the idea of increasing diversity at all levels.

With kind regards,
Lisa M. Curtis, PhD



Lisa M. Curtis, PhD
WIN President, 2021-2022

Executive Council of WIN 2021

Lisa M. Curtis, PhD
President

Ellie Kelepouris, MD
Past President

Michelle Rheault, MD
Secretary

Cybele Ghossein, MD
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Leslie Gewin, MD
Councillor

Susanne B. Nicholas, MD,
MPH, PhD
Councillor

Natasha Dave, MD
Councillor

Liz Lightstone, MBBS FRCP
Councillor

Nisha Bansal, MD
Councillor

Mala Sachdeva, MD
Councillor

WIN Happenings

WIN is at World Congress of Nephrology 2021!

Join WIN virtually at WCN'21 **April 16-19, 2021!** New career development in leadership session offered as well as topical networking opportunities. [Register](#) now – don't miss out! On-demand will be available April 20- May 31 too.



WIN is sponsoring a Career Workshop session: Join moderators Dr. Liz Lightstone, WIN Councilor, and Dr. Agnes Fogo, President-Elect of ISN, as they discuss nephrologists' challenges and triumphs, how to succeed in academia across the world and answer the question, *"Is gender still an issue in nephrology?"* Learn strategies and insights from Dr. Saraladevi Naicker from South Africa, Dr. Laura Sola from Uruguay, and Dr. Angela Webster from Australia. The session is on **Saturday April 17th at 8 AM EST.**

WIN is sponsoring Networking Rooms: Join WIN leaders as we engage in discussions of timely topics. Two times will be held.

Saturday, April 17th 10:30-11am EST

- a) *Asking for what you need professionally – how to have difficult conversations*
- b) *Self advocacy in career transitions including maternity leave*
- c) *How to address micro and macro aggressions and bias in the professional arena*
- d) *Work life integration*

Monday, April 19th 10:30-11am EST

- a) *Building your mentorship village*
- b) *Creating your priority plan*
- c) *Work life integration*
- d) *The art of self-advocacy and promotion*

We hope to see you there!

Additional sessions of note: Monday, April 19th, 09:30 – 10:30am, Room 1, **Plenary Session #3.** Dr. Sofia Ahmed will present a keynote on **the impact of sex and gender on treatment and outcomes** for kidney disease.

WIN Upcoming Events:

SAVE THE DATE: WIN Annual Leadership Conference: Developing Future Leaders in Nephrology To be held **September 24, 2021 in Birmingham AL**. SAVE THE DATE! We are working hard to finalize plans. Dr. Agnes Fogo, a past leader of WIN and President-Elect of the International Society of Nephrology, will present the keynote address. Leadership at all levels, from fellowship to faculty to private practice to national organizations will be discussed by experts in these areas. See the agenda on our website to find out more.



SAVE THE DATE: WIN at Kidney Week 2021 We will begin planning for the 2021 Kidney Week (**November 2 - 7, 2021**) in the coming months which we hope will be in-person in San Diego CA. We are planning our Annual WIN dinner, the annual Dr. Nancy E Gary Luncheon Lecture as well as new events! Stay tuned!



Dr. Li-Li Hsiao Leadership Fellowship Starting this year! We are finalizing details for selection criteria and a call for applications! Stay tuned for more information.

The Hsiao Fellowship honors the work of Dr. Li-Li Hsiao in promoting patient-centered care in underserved communities (see her award announcement on page 5). She has served WIN as a Councilor and is a Past-President of WIN. Her excellence in leadership and mentorship are reflected in the goals of this fellowship.

Will YOU be the inaugural Hsiao Fellow?

Please pass the word!
Stay in touch. We want to hear from you!!



>500 followers



>4500 followers



~1000 connections

If you are a member of these platforms, please consider following WIN!

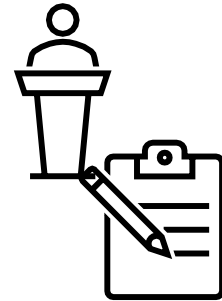
Know someone who would like to know more about WIN? Please forward this newsletter!

WIN Membership Value:

Check out these new member benefits!

WIN Speaker's Bureau

The Women In Nephrology Speaker's Bureau is live! Our goal is to make it very easy for conference organizers to find women speakers for their grand rounds, conferences, or CME events. No more manels! We have already had several members receive speaking invitations related to their listing. If you are a WIN member and would like to be listed, please **enter your data** here: <http://bit.ly/WINSpeakersBureauSignUp>



If you would like to **share the WIN speaker's bureau list** with conference organizers or to plan your own event, please use this link: <http://bit.ly/WINSpeakersBureau>

Contact win@womeninnephrology.org for more information.

Mentor Match

WIN offers all sorts of mentorship, whether peer to peer, faculty to fellow, or senior to junior faculty. WIN is now in the process of pairing mentors and mentees. **If you are interested in being a mentor or mentee** and you are part of WIN, email us directly so that we can facilitate (win@womeninnephrology.org).



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Award Opportunity

Please see the following opportunity that may be of relevance to WIN. Nominate an individual for the Sharona Gordon Award offered by the Society of General Physiologists.

*"The **Sharona Gordon Award** for transformational leadership is given to an individual who has made a clear and sustained impact on improving equity and inclusivity in the fields of physiology and biophysics".*

Nomination deadline: 1 June 2021

Learn more and nominate: spgweb.org/awards/sharona



It's time to renew your membership for 2021!

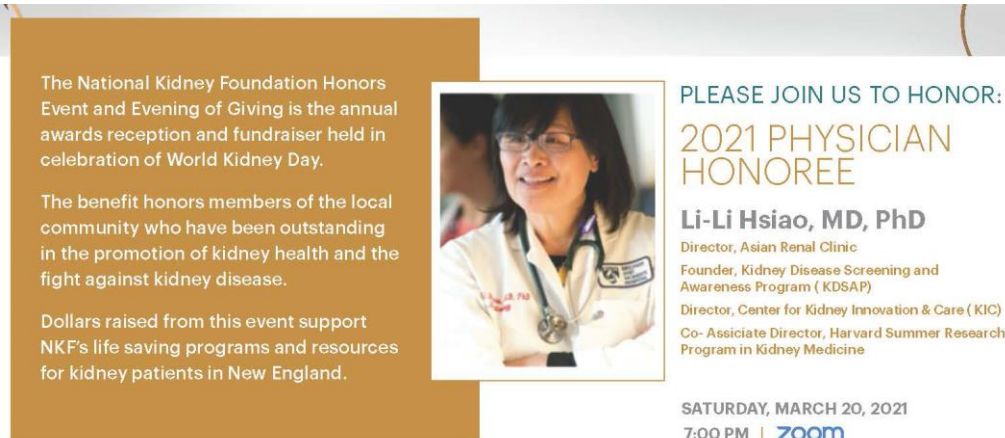
Not a member? Join NOW!

Trainees and Emerita/Emeritus members are free. Full memberships are only \$75/year. Renew or join [online](#) (scroll down and click the button) or email (win@womeninnephrology.org) for more information.

Know of someone who would benefit from membership? Have an accolade that you would like to share? Have news that our community would benefit from knowing? Please direct potential members to our website www.womeninnephrology.org and email us at win@womeninnephrology.org with your information.

In Recognition

Dr. Li-Li Hsiao has received an award from the NKF New England in honor of her work. She is a Nephrologist and a faculty member at Brigham Women's Hospital, Harvard Medical School. In addition to being a Past-President of WIN, she is the founder of the Kidney Disease Screening and Awareness Program (KDSAP), which provides kidney health screening in underserved communities. This program has expanded beyond New England to have chapters across the US. We are proud of Dr. Hsiao's accomplishments!



The National Kidney Foundation Honors Event and Evening of Giving is the annual awards reception and fundraiser held in celebration of World Kidney Day.

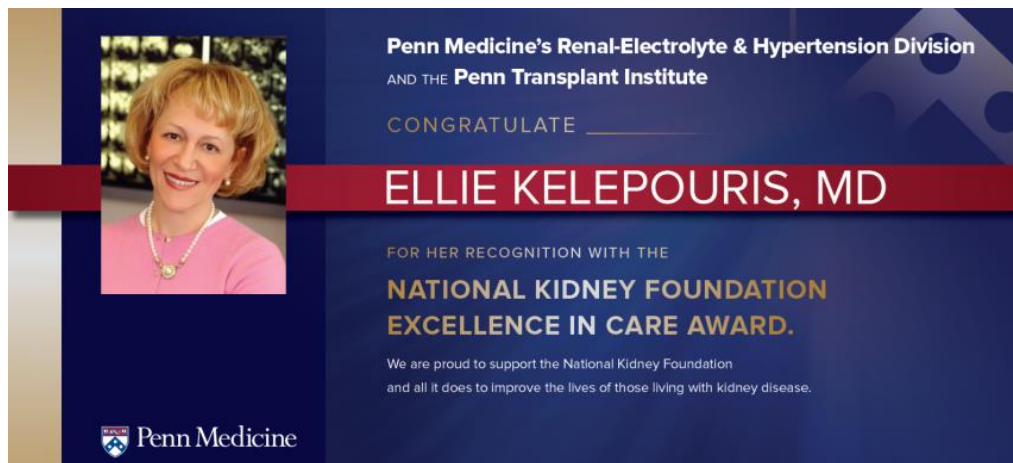
The benefit honors members of the local community who have been outstanding in the promotion of kidney health and the fight against kidney disease.

Dollars raised from this event support NKF's life saving programs and resources for kidney patients in New England.

PLEASE JOIN US TO HONOR:
2021 PHYSICIAN HONOREE
Li-Li Hsiao, MD, PhD
Director, Asian Renal Clinic
Founder, Kidney Disease Screening and Awareness Program (KDSAP)
Director, Center for Kidney Innovation & Care (KIC)
Co-Associate Director, Harvard Summer Research Program in Kidney Medicine

SATURDAY, MARCH 20, 2021
7:00 PM | [ZOOM](#)

Dr. Ellie Kelepouris has received an Excellence in Care Award from the NKF in honor of her work. She is a Nephrologist and a faculty member of Penn Renal Electrolyte and Hypertension Hospital of the University of Pennsylvania. As the immediate Past-President of WIN, she continues to engage in the activities of WIN. We celebrate her receipt of this deserving accolade!




Penn Medicine's Renal-Electrolyte & Hypertension Division
AND THE **Penn Transplant Institute**

CONGRATULATE _____

ELLIE KELEPOURIS, MD

FOR HER RECOGNITION WITH THE
**NATIONAL KIDNEY FOUNDATION
EXCELLENCE IN CARE AWARD.**

We are proud to support the National Kidney Foundation and all it does to improve the lives of those living with kidney disease.



Legacy

What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others.

~ Pericles

WIN is a 501c3 organization. Continuing our initiatives requires support from our donors. We are always grateful to them for their generous contributions. If you are considering charitable donations, we encourage you to consider WIN as a worthy recipient.