



2021-2022 HSIAO FELLOW APPLICATION

Completed applications should be submitted electronically to win@womeninnephrology.org.

Deadline for submission: *AUGUST 1st, 2025*

The application includes 2 sections, one to be filled by the applicant and the other section is by the program director/supervisor. ***Incomplete applications will not be considered.***

Applicant: Fill out the Demographic Data Form and compose an essay. Attach cover letter, Curriculum vitae, and Program Director's letter. A project abstract may also be included. If applicable, include local mentor's letter of commitment.

Anticipated Monthly Time breakdown: 1 hour scheduled to communicate with mentors, 1 hour to attend the monthly WIN Executive Council conference call and 8 hours to work unsupervised on the Hsiao leadership project.

PUBLICATION REPORTING

By accepting the Hsiao Leadership Fellow Grant, the awardee agrees to provide to the WIN Executive Council a reprint of any publication (including abstracts) resulting from this grant, even if published after termination of the grant.

All publications are expected to bear the following statement

"This work was supported by the Dr. Li-Li Hsiao Leadership Fellowship grant awarded by Women in Nephrology."

The award selection committee reserves the right to make amendments to the fellowship criteria. The committee also expects the fellow to be in good standing and may withdraw the award after due process if there are unforeseen circumstances necessitating this.

For questions, please email completed applications with interest to:
win@womeninnephrology.org

DEMOGRAPHIC DATA FORM

Name: _____

Gender:

- ☐ Female ☐ Male ☐ Non-binary ☐ Prefer not to answer

Race [check all that apply]:

- ☐ White or European American
☐ Black or African American
☐ American Indian
☐ Alaska Native/Native Hawaiian or other
Pacific Islander
☐ Asian American
☐ More than one race
☐ Prefer not to answer

Ethnicity:

- ☐ Hispanic/LatinX
☐ Non-Hispanic/LatinX
☐ Prefer not to answer

Degree(s):

- ☐ MD/DO/MBBS
☐ PhD
☐ MD/PhD
☐ Other _____

Year of terminal degree receipt: _____

Current position (title/organization): _____

City/State of current position: _____

Current position:

☐ Clinical fellow

List current year of training (1st year, 2nd year, etc.): _____

☐ Research Post-doctoral trainee (MD or PhD)

List current year of training (1st year, 2nd year, etc.): _____

ESSAY

(max 1 page)

Topic: What ‘Effective leadership’ looks like to me?

Also include an introductory paragraph on “Here is my story” sharing part of your journey and why you should be considered for the spot. (How will this leadership training opportunity be used by you in future endeavors?)

PROGRAM DIRECTOR’S / SUPERVISOR’S LETTER OF COMMITMENT

A letter of commitment from the program director of the applicant's department or the supervisor of the research postdoc must be submitted with the application. The letter must include the following information:

- why you recommend the fellow **AND**
- include the pledge that she/he/they would have protected time to approximately 10 hours monthly for one year.

A statement to include would be that the program will “*Commit to providing protected time up to 10 hours a month for this fellowship and assure to provide coverage during the WIN Leadership Conference (2 days).*”

If a local mentor will be utilized, a letter assuring their commitment, along with their CV, should be included as well. This local mentor must be a WIN member.